

**MILLINOCKET SCHOOL REGULAR COMMITTEE MEETING  
STEARNS LIBRARY  
PUBLIC IN-PERSON OR BY ZOOM  
TUESDAY, MAY 3, 2022  
4:30 PM**

Michelle Brundrett	Present
Kevin Gregory	Present
Erika Mackin	Present
Donald Raymond	Present
Warren Steward	Present
Dr. Joshua McNaughton, Superintendent	Present
Jillian Harper, Student Representative	Present

**I. Call to Order**

The meeting was called to order at 4:30 PM by Warren Steward, Chairperson.

**II. Recognition of the Unified Performing Arts Students**

The Performing Arts students from Unified Performing Arts One Act, Unified Harmony Junior High Show Choir, and Unified Harmony High School Show Choir were honored by the Board and given certificates for their outstanding achievements.

**III. Adjustments to the Agenda**

None

**IV. Public Comment**

The Board stated it is Staff Appreciation Week and they thanked them for their hard work.

**V. Approval of Minutes**

**Motion:** To approve the minutes of the School Board Meeting April 19, 2022, barring any errors or omissions.

**Motioned by:** Kevin Gregory

**Seconded by:** Donald Raymond

**Board Discussion:**

None

**Voted:** 5 - Yes      0 - No      0 - Abs

**VI. Payroll Warrant**

**Motion:** It was moved to direct the Superintendent of Schools to authorize payment by the Town Treasurer to each party listed herein, the sum set against each name contained in School Payroll Warrant #22-23 in the amount of \$163,094.59 on May 5, 2022.

**Motioned by:** Donald Raymond

**Seconded by:** Michelle Brundrett

**Board Discussion:**

None

**Voted:** 5 - Yes      0 - No      0 - Abs

**VII. Payable Warrant**

**Motion:** It was moved to direct the Superintendent of Schools to authorize payment by the Town Treasurer to each party listed herein, the sum set against each name contained in School Payable Warrant #22-33 in the amount of \$190,709.45 on May 5, 2022.

**Motioned by:** Kevin Gregory

**Seconded by:** Donald Raymond

**Board Discussion:**

Kevin Gregory mentioned that the curtain for the auditorium is in the AP. It was paid through the ESSER 3 grant.

**Voted:** 5 - Yes      0 - No      0 - Abs

**VIII. To see if the Board will approve the Superintendent's nomination and authorize the Superintendent's hiring of second year probationary teachers**

**Motion:** To approve the Superintendent's nomination and authorize the Superintendent's hiring of the following second year probationary contract teachers.

<u>Employee</u>	<u>Degree</u>	<u>Step</u>	<u>Years Completed 8-31-22</u>
Alley, Emma (Grade 4)	BS	1	1
Fogg-Pratt, Lauren (OT)	M	1	1
Malcolm, Leah (PreK)	BS	2	1
Marcelus, Roslin (French)	M	1	1
Remillard, Gabriel (Music)	BS	2	1

**Motioned by:** Kevin Gregory

**Seconded by:** Donald Raymond

**Board Discussion:**

These individuals have completed their first year teaching in our school department and they are being nominated for a second probationary year.

**Voted:** 5 - Yes      0 - No      0 - Abs

**IX. To see if the Board will approve the Superintendent’s nomination and authorize the Superintendent’s hiring of continuing contract teachers**

**Motion:** To approve the Superintendent’s nomination and authorize the Superintendent’s hiring of the following continuing contract teachers.

<u>Employee</u>	<u>Degree</u>	<u>Step</u>	<u>Years Completed 8-31-22</u>
DeMello, Alison (HS Sci)	M	2	2
Dwyer, Laura (GT)	M	23	3
Friel, Dorothy (SLP)	M	6	3
LaPorte, Alyssa (Spec Ed)	M	3	3
McIntyre, Tina (Grade 6)	BS	2	2
Moscone, Laurie (PE)	BS	3	3
Szava-Kovats, Susan (Spanish)	M	9	3

**Motioned by:** Kevin Gregory

**Seconded by:** Donald Raymond

**Board Discussion:**

These teachers have completed either their 2 or 3 year probationary period.

Some individuals have a higher step based on prior experience.

**Voted:** 5 - Yes      0 - No      0 - Abs

**X. Notification of Salary Agreements**

\*Information only

Anderson, Amy (Kind)
Bishop, RandiLee (Spec Ed)
Brown Jr., Terrance (HS Eng)
Buzzell, Susan (Social Worker)
Campbell, Victoria (Art)
Carr, Kathryn (Nurse)
Cullen, Nicholas (HS Math)
DeSilva, Tessa (Grade 4)
DiFrederico, Katie (Guidance)
Girsa, Heather (Grade 7 & 8)
Hatch, Michelle (Kind)
Hayes, Kristi (HS Sci)
Jandreau, Jennifer (Spec Ed)
Leach, Jessica (PE)
Leathers, Kyle (Grade 7 & 8)
Leavitt, Katie (Spec Ed)
Lincoln-Nadeau, Lori (Spec Ed)
Loome, Anna (HS Eng)

Maynard, Jolene (Spec Ed)
McGibbon, Richard (HS Soc Stud)
McLean, Bruce (Business)
McNally, Danielle (PreK)
McNulty, Tara (Grade 7 & 8)
Michaud, Staci (Grade 2)
Mooney, Debra (Grade 3)
Oakes, Heather (Grade 6)
Osborne, Angela (Grade 2)
Petrin, Kimberly (Grade 1)
Potvin, Jill (Spec Ed)
Stevens, Margo (Grade 7 & 8)
Sutherland, Ann (Speech)
Waite, Danielle (Grade 1)
Waite, Matthew (Music)
Wheaton, Melissa (Grade 3)

**XI. To see if the Board will approve a Senior Class trip to Boston.**

**Motion:** To approve the Senior Class trip to Boston.

**Motioned by:** Kevin Gregory

**Seconded by:** Donald Raymond

**Board Discussion:**

The anticipated details of the trip were given by the Superintendent.

This is funded through fundraising by the class. They have permission slips signed by parents/guardians.

**Voted:** 5 - Yes      0 - No      0 – Abs

**XII. To see if the Board will approve the Superintendent’s nomination of and authorize the Superintendent to hire an Assistant Special Education Director for the 2022-2023 school year.**

**Motion:** To approve the Superintendent’s nomination of and authorize the Superintendent to hire Ann Sutherland as Assistant Special Education Director at a stipend of \$8,000 for 190 days for the 2022-2023 school year.

**Motioned by:** Kevin Gregory

**Seconded by:** Donald Raymond

**Board Discussion:**

This position was created to help manage paperwork of Special Ed, IEP’s, evaluations and attending IEP’s and 504’s.

She will remain on the teacher contract and this stipend is grant-funded.

**Voted:** 5 - Yes      0 - No      0 - Abs

**XIII. To see if the Board will approve the Superintendent's nomination of and authorize the Superintendent to hire a High School Math Teacher for the 2022-2023 school year.**

**Motion:** To approve the Superintendent's nomination of and authorize the Superintendent to hire Charles E. Tapley, Jr. as a High School Math Teacher with a BS at step 0; \$40,000 for the 2022-2023 school year.

**Motioned by:** Kevin Gregory

**Seconded by:** Donald Raymond

**Board Discussion:**

He is currently employed in Title I, so we will advertise to replace his position.

**Voted:** 5 - Yes      0 - No      0 - Abs

**XIV. Student Representative Report**

**Jillian Harper reported:**

The Stearns' varsity softball team currently holds a record of 2-1. On 4/21, they lost against Searsport. They won against PCHS on 4/22 and PVHS on 4/25.

The Stearns' varsity baseball team currently holds a record of 3-0. They also played and defeated Searsport, PCHS, and PVHS.

On Saturday, April 30th, the junior class will be having a bottle drive from 10 AM to 12 PM. This is their last fundraiser before prom.

The sophomore class is doing a Little Caesars fundraiser until May 19th. They will also be hosting a spaghetti dinner on May 3rd. They will offer dine-in or take-out from 4:30 PM to 7 PM. It will be \$8 per person or \$25 for a family of 4 and \$5 for each additional member. This will be held at the Millinocket Elks Lodge.

The freshman class will be doing a bottle drive on May 28th, and they are also looking into doing a car wash fundraiser this summer.

**XV. Administrative Reports**

**Alicia Campbell, Food Service Manager, reported:**

In the last few weeks the cafeteria staff has been working hard to continue providing meals to students. There still remains issues with supply chain, however it has not yet had a great impact on our food service output. We have done our best to provide the meals that are listed on the menu, only changing choices when absolutely necessary. As of 4/29/22 the number of reimbursable breakfasts served was 1,816 and the number of

reimbursable lunches was 2,103. This is the total number for both Granite Street and Stearns.

**Cody Clinton, IT Coordinator, reported:**

None

**Louis DiFrederico, Facilities Director, reported:**

The month of April is typically spent transitioning from winter mode to spring cleanup. This year was no exception, with the early melting of snow we have been able to get a jump grounds maintenance. Much time is spent servicing equipment and changing attachments over from snow blowers, plows and buckets to sweepers and power brooms. With the start of baseball and softball season a great deal of work is put into field preparation. This involves dragging, leveling and raking the infields as well as adding turf mix to the soil and lining and chalking the boundaries. We have also begun spring re-seeding of the lower football practice field and will continue with field hockey and the main football field as weather permits.

During the April break, we were able to return our cafeteria seating areas at both Stearns & Granite back to the original pre-Covid setup. This involved the removal and storage of over 200 individual student desks that were put in to accommodate for the social distancing requirements during Covid. The self-contained folding cafeteria tables were returned to Granite from storage and the tables and chairs previously used at Stearns were also put back. I've heard many comments from students that were very excited to be able to sit around a table and eat with their friends again! I am currently working on replacing most of the tables in the Stearns cafeteria with new movable folding tables and seating attached. This will be done under the ESSER III grant and will save a great deal of time with the daily cleaning of the cafeteria space as well as replacing the very old wobbly tables currently in use.

We have also taken delivery of the John Deer Gator utility vehicle also purchased under the ESSER grant. This has already proven a very capable and useful piece of equipment. This has been used now nearly every day for a variety of tasks from dragging and aerating fields and hauling equipment for maintenance. The athletic director also uses this for transportation around the complex during sports seasons, and is helpful when multiple games are going on.

Bangor Window Shade and Drapery arrived during April break and the new stage curtains were installed in the auditorium. This was another ESSER funded project and brings our auditorium and stage into compliance with the fire code as the new curtains and drapes all meet the latest fire ratings required by law. We are still awaiting Hussey Seating do their final onsite visit to verify the order for the 3<sup>rd</sup> section of auditorium seating. Once verified, the order can be sent to production and a tentative date for delivery and install will be set.

**Samuel Hiscoe, PreK-5 Principal, reported:**

The Superintendent shared information, with permission from his family, that Mr. Hiscoe is hospitalized and in an ICU. His liver is an issue and they are trying to find out what is going on. Please keep him and his family in your thoughts and prayers.

**Beth Peavey, 6-12 Principal/Athletic Director reported:**

In Ms. DeMello's classes: During May, Freshmen Science students are working on their inventions for the upcoming Invention Convention that is tentatively set to be held on June 7th. They are studying inventors and what it takes to invent a product and mass market it, as well as learning about patents and the importance of filing a patent for an invention.

In Mr. McLean's classes: Students and staff have been thoroughly enjoying the new Alienware computers with lightning fast processing speeds that make the eSports team very happy. We have hosted weekly practices and matches for the eSports team here in the lab and they report that the new computers are giving them a great edge against a very competitive group of schools nationwide.

The Computer Applications class has completed lessons in Microsoft Word and Excel (8 chapters each) and are now halfway through the 8 chapters of PowerPoint. Students are right on track and it is looking like everyone enrolled will be earning a college credit for this class. The Business and Personal Finance class has been learning about budgeting and getting out of debt. The class has been enjoying presentations from each student on the various elements of Dave Ramsay's plans for getting out of debt and staying out of debt. Students learned how one student in the Midwest bought over \$900 worth of groceries using coupons and by the time he was done the store ended up owing him \$5! This has been a fun bunch of presentations from a great group of students.

Digital Design and Digital Art students have also been enjoying the new computers a great deal. They have been learning new techniques for creating great text effects the likes of which can be seen in professional magazines, TV and other media sources. When students catch up on their work, they've been invited to try out our new Virtual Reality headsets, which they absolutely love.

Ms. Steven's classes: The annual 6th Grade Science Fair is happening Thursday, May 5th from 6-7pm in the Stearns Cafeteria. The students have been working hard on their projects since March. They have conducted controlled experiments, collected and analyzed their results, and researched the scientific principles explaining their projects. We are very proud of the work and dedication they have put into their projects!

Mr. McGibbon's classes: Junior History classes will go on an Historical Walking Tour of Downtown Millinocket. This will happen in May mostly depending on the weather. Students are able to discover more about the history of their hometown.

Ms. Campbell's Art Classes: Both Junior High & High School art classes have been working on a Value Drawing unit. To grow & expand on their drawing skills, students have been working on a variety of drawing projects such as still life's & observational drawings, gesture drawings, photo extension drawings, timed drawings, etc. The timed

drawings were a favorite of many students. This is where an item was placed on the table in front of them & everyone had 5 minutes to create a value drawing for that subject. After the 5 minutes, students would rotate tables for a new subject/item & start all over again. It's wonderful to see how the students have grown over the course of the unit & how even though students may have the same subject no two drawings are the same. They have done some very beautiful work.

Sophomore Class: The sophomore class is having a spaghetti supper May 3rd from 4:30-7 at the Elks. It is dine-in our take-out. They will be serving spaghetti and sauce or meatballs, salad, rolls and dessert. They will also have some cookbooks for sale at the supper. They are holding a fundraiser for Little Caesar Pizza Kits and hoping to get a set of cornhole boards done soon to raffle off as well! Please contact Amanda Welch or Alison Demello for more information.

Ms. Malcolm's Life skills: On Monday, our special ed life skills class will be earning community service hours by baking 12 or 14 boxes of brownies for the sophomore class spaghetti dinner being held at the Elks.

Mr. Remillard's classes: JH Band is excited to perform HS Band and JH/HS Choruses on May 11th! They have been working hard during class and during their weekly lessons. Music Appreciation is learning about intervals. They just finished learning about Mozart and will be doing a project on a composer of their choice from the Baroque, Classical or Romantic musical time periods.

Mr. Leather's: One of the 8th grade classes has continued to work on finding a solution to homelessness among veterans and will be visiting Togus VA Center in June to have a face-to-face conversation with formerly homeless veterans and the Maine Bureau of Veterans Services.

For eSports: The season ended this week, but both the Mario Kart and Rocket League teams made it to the playoffs. The Mario Kart team finished 32nd out of 211 teams in the regular season and was defeated in a close match in the first round of the playoffs. The Rocket League team finished 6th out of 35 teams in Maine and made it to the second round of the playoffs. This was an exceptional showing for a brand new eSports program and we have had lots of interest from other students in joining the team next year.

Our Baseball/Softball season is underway. Both teams are practicing and playing hard. Baseball is currently undefeated and softball is at 3-2.

This week, the middle and high schools are having Spirit Week and our second annual Minuteman Cup competition. Staff and students are participating in competitions throughout the week. Each grade is a team and they work together to earn points. Our staff is also a team competing! At the end of the week, winners will be announced and prizes awarded, including bragging rights and the Minuteman Cup trophy, created by our own Mr. Brown. Competitions range from academic challenges, engineering skills, athletic competitions, artwork, to performances. This event was created last year to inspire teamwork, enhance our school climate, and to boost overall social, emotional, and mental health after dealing with the stresses of COVID. The Minuteman Cup was so successful, we have decided to make this an annual event. Many, many thanks go to Amanda Welch and Kristi Hayes for all of their planning and hard work!!



This week is also Teacher (and staff) Appreciation Week. We have some nice surprises and treats planned to honor our dedicated staff.

Please remember to thank our teachers and staff when you see them, for all they continue to do for our students!

Kevin Gregory stated that we have a student representing SKILLS USA in Atlanta. Ms. Peavey will report on that in her May report.

## **XVI. Superintendent's Report**

### **Dr. Joshua McNaughton reported:**

**COVID-19 Update:** We have 8 confirmed cases between staff and students. The staff and students are doing a great job at keeping us safe, due to staying home when they are sick and hand washing.

**Adori:** Adori is our new special education management tool. This program aids in monitoring deadlines, scheduling IEP meetings and housing all associated paper-work. Teachers have begun using this tool with full implementation intended for the start of the 2022-23 school year.

### **LD 1874: An Act to Clarify COVID-19 Paid Leave for School Employees**

On April 15, Governor Mills signed LD 1874 into law. This legislation provides clarification and set parameters for COVID-19 paid leave for school employees. This will help staff regain lost sick time and pay for missed work related to COVID-19. Drummond and Woodsum is offering a seminar on this law, which I will be attending.

**School-Based Health Center (SBHC):** I attended a virtual workshop on Tuesday, April 26th to explore the concept of school based health centers. Models do exist in Maine where schools provide space and amenities for local health care organizations to fulfill client needs, such as immunizations, sports physicals and wellness appointments. Beyond medical needs these health centers also offer mental health services, which now comprises nearly 75% of the services conducted in these health centers.

I am exploring options to see if a school-based health center could be an option for Stearns Jr/Sr High School, especially for mental health services, since we are in close proximity to medical facilities. We currently have open contracts with Community Care and the option for Katahdin Valley Health Center. Neither organization has the capacity to provide us services at this time.

**Extended Learning Opportunities (ELO):** Mrs. Peavey and I attended a grant seminar hosted by Syntiro & Gear Up on Friday, April 29th. This provided us the opportunity to explore upcoming grants and partnerships that would help support the staff needs associated with ELOs.

## **XVII. International Program Presentation**

The Superintendent gave an overview of the Program - past, present and future goals. He also reviewed current contracts and reviewed goals to improve revenue. Michelle McGreevy is the International Coordinator and is present to help answer questions.

Michelle Brundrett raised a concern of lack of income if the contract with Ningbo does not come through. Also, the lack of host families for European students next year and the uncertainty of the summer program.

There was some discussion regarding dorms and if it makes financial sense for us.

Michelle Brundrett stated we are in a deficit with the Town, and even if we have the summer program, we will still be in a deficit. The Superintendent stated we will have approximately a \$40,000 deficit. If we have the summer program, we will not be in the red. This program has brought in millions of dollars over the years.

The Superintendent plans to meet with the Town to discuss the anticipated revenue figures going forward.

Kevin Gregory stated that this program saved our school system from cutting programs and teachers. We are only in a deficit because of COVID. We have a surplus.

## **XVIII. Budget Workshop**

The Superintendent reviewed three possible scenarios for use of the carryover. The majority of the School Board asked for the draft budget to include the Assistant Principal/ Athletic Director position and zero increase to the Town.

Erika Mackin stated she had asked for more choices for the budget carryover and this is the same information provided before.

## **XIX. Adjournment**

Meeting adjourned at 6:42 PM.

**Motion by:** Donald Raymond

**Seconded by:** Kevin Gregory

**Voted:** 5 – Yes    0 - No    0 - Abs

Respectfully submitted,

Joshua McNaughton, Ed.D  
Superintendent of Schools

### **UPCOMING MEETINGS:**

May 17, 2022

May 31, 2022

June 14, 2022