

**MILLINOCKET SCHOOL BOARD POLICY
SCHOOL VOLUNTEERS**

The Board recognizes the need to develop a volunteer program to support school system instructional programs and extracurricular activities. The purpose of the volunteer program will be to:

- A. Assist employees in providing more individualization and enrichment of instruction;
- B. Build an understanding of school programs among interested citizens, thus stimulating widespread involvement in a total educational process; and
- C. Strengthen school/community relations through positive participation.

A volunteer is a person who supports the efforts of professional personnel on occasional or regular basis at school sites. Such an adult volunteer will serve in that capacity without compensation or employee benefits of any type.

Use of volunteers with the school system is not to conflict with or replace any regularly authorized personnel position.

Volunteers will work with students under the immediate supervision and direction of a certified person.

Volunteers are expected to comply with all rules and regulations set forth by the school system.

Volunteers must sign a background check waiver yearly, which is processed by Central Office through the Maine State Police or other appropriate agency. If the background check indicates criminal history, the Superintendent will review the information and make the decision if the individual will be allowed to volunteer in the Millinocket School Department. The individual cannot participate in a school activity as a volunteer until the background check has been processed. The Superintendent has final approval. The confidential background check information will be kept on file at Central Office.

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