

**MILLINOCKET SCHOOL BOARD POLICY
EMPLOYEE USE OF SOCIAL NETWORKING WEBSITES**

The Millinocket School Board strongly discourages Millinocket School Department staff from socializing with students outside of school on social networking websites, including but not limited to MySpace and Facebook.

All Millinocket School Department employees, faculty and staff who participate in social networking websites shall not post any school department data, documents, photographs or other school department owned or created information on any website. Further, the posting of any private or confidential school department material on such websites is strictly prohibited. If school related information is posted on your social networking site due to actions of another individual, it must be deleted as soon as the staff member becomes aware of the posting.

Millinocket School Department employees are prohibited from engaging in any conduct on social networking websites that violates the law, school board policies or other standards of conduct. Employees who violate this policy may face discipline and/or termination, in line with other school board policies and/or collective bargaining agreements, if applicable.

Nothing in this policy prohibits employees, faculty, staff or students from the use of educational websites if such sites are used solely for educational purposes.

Access of social networking websites for individual use during school hours is prohibited.

First reading: 1-15-13

Adopted: 1-29-13, Effective 3-1-13

First Reading: 1-14-14

Adopted: 1-28-14